

First-Year Students

Item wording or description	Variable name	Values ^c	Response options	Frequency Distributions ^a				Statistical Comparisons ^b		
				Brenau		Cultural Diversity		Brenau	Cultural Diversity	Effect size ^d
				Count	%	Count	%	Mean	Mean	
1. During the current school year, how much has your coursework emphasized the following?										
a. Developing the skills necessary to work effectively with people from various backgrounds	ICD01a	1	Very little	5	10	193	11	2.7	2.7	.05
		2	Some	17	35	601	33			
		3	Quite a bit	13	30	652	36			
		4	Very much	12	25	346	20			
		Total		47	100	1,792	100			
b. Recognizing your own cultural norms and biases	ICD01b	1	Very little	8	17	155	10	2.7	2.7	-.05
		2	Some	11	24	539	30			
		3	Quite a bit	15	31	703	39			
		4	Very much	13	28	398	22			
		Total		47	100	1,795	100			
c. Sharing your own perspectives and experiences	ICD01c	1	Very little	4	9	82	5	2.9	2.9	-.01
		2	Some	11	25	428	25			
		3	Quite a bit	16	33	790	43			
		4	Very much	16	34	490	27			
		Total		47	100	1,790	100			
d. Exploring your own background through projects, assignments, or programs	ICD01d	1	Very little	6	13	282	16	2.7	2.6	.18
		2	Some	12	25	561	31			
		3	Quite a bit	18	39	636	36			
		4	Very much	11	23	312	18			
		Total		47	100	1,791	100			
e. Learning about other cultures	ICD01e	1	Very little	4	9	207	12	2.9	2.6	.25
		2	Some	12	25	572	32			
		3	Quite a bit	16	34	662	37			
		4	Very much	15	31	350	20			
		Total		47	100	1,791	100			
f. Discussing issues of equity or privilege	ICD01f	1	Very little	6	14	226	13	2.8	2.6	.14
		2	Some	9	18	547	31			
		3	Quite a bit	21	45	632	35			
		4	Very much	11	23	385	21			
		Total		47	100	1,790	100			
g. Respecting the expression of diverse ideas	ICD01g	1	Very little	4	9	117	7	3.0	2.9	.17
		2	Some	7	15	436	25			
		3	Quite a bit	19	40	764	42			
		4	Very much	17	36	476	26			
		Total		47	100	1,793	100			
2. How much does your institution emphasize the following?										
a. Demonstrating a commitment to diversity	ICD02a	1	Very little	3	6	98	6	2.9	3.0	-.13
		2	Some	13	28	374	22			
		3	Quite a bit	17	35	667	37			
		4	Very much	14	30	655	35			
		Total		47	100	1,794	100			
b. Providing students with the resources needed for success in a multicultural world	ICD02b	1	Very little	6	13	115	6	2.7	2.9	-.24
		2	Some	13	28	454	25			
		3	Quite a bit	17	36	695	40			
		4	Very much	11	23	525	29			
		Total		47	100	1,789	100			

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				Count	%	Count	%	Mean	Mean	
c. Creating an overall sense of community among students	ICD02c	1	Very little	4	9	80	5	3.1	3.1	.01
		2	Some	9	18	323	19			
		3	Quite a bit	14	31	727	40			
		4	Very much	20	43	656	36			
		Total		47	100	1,786	100			
d. Ensuring that you are not stigmatized because of your identity (racial/ethnic, gender, religious, sexual orientation, etc.)	ICD02d	1	Very little	3	6	84	5	3.0	3.1	-.02
		2	Some	13	28	334	20			
		3	Quite a bit	11	23	729	40			
		4	Very much	20	43	642	35			
		Total		47	100	1,789	100			
e. Providing information about anti-discrimination and harassment policies	ICD02e	1	Very little	5	10	98	5	2.9	3.0	-.14
		2	Some	12	24	355	20			
		3	Quite a bit	14	31	745	42			
		4	Very much	16	35	590	33			
		Total		47	100	1,788	100			
f. Taking allegations of discrimination or harassment seriously	ICD02f	1	Very little	3	6	91	5	3.1	3.1	-.05
		2	Some	8	16	306	17			
		3	Quite a bit	20	43	701	39			
		4	Very much	16	35	687	39			
		Total		47	100	1,785	100			
g. Helping students develop the skills to confront discrimination and harassment	ICD02g	1	Very little	5	10	144	8	2.8	2.9	-.12
		2	Some	13	26	439	25			
		3	Quite a bit	18	40	702	39			
		4	Very much	11	24	504	28			
		Total		47	100	1,789	100			
3. How much does your institution provide a supportive environment for the following forms of diversity?										
a. Racial/ethnic identity	ICD03a	1	Very little	3	7	76	4	3.0	3.1	-.15
		2	Some	11	24	312	18			
		3	Quite a bit	16	34	720	40			
		4	Very much	16	35	681	38			
		Total		46	100	1,789	100			
b. Gender identity	ICD03b	1	Very little	2	4	113	6	3.2	3.1	.11
		2	Some	5	13	328	19			
		3	Quite a bit	22	47	668	38			
		4	Very much	17	37	683	37			
		Total		46	100	1,792	100			
c. Economic background	ICD03c	1	Very little	5	10	172	10	2.8	2.8	.02
		2	Some	12	28	479	26			
		3	Quite a bit	15	32	658	37			
		4	Very much	14	30	479	27			
		Total		46	100	1,788	100			
d. Political affiliation	ICD03d	1	Very little	6	13	225	13	2.7	2.6	.10
		2	Some	10	23	581	33			
		3	Quite a bit	19	43	608	34			
		4	Very much	10	21	376	21			
		Total		45	100	1,790	100			

*p<.05, **p<.01, ***p<.001 (2-tailed); Refer to the endnotes page for the key to triangle symbols.

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				Brenau		Cultural Diversity		Brenau	Cultural Diversity	
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e. Religious affiliation	ICD03e	1	Very little	7	16	127	7	2.8	3.0	-.16
		2	Some	8	18	395	22			
		3	Quite a bit	16	34	676	39			
		4	Very much	15	32	592	33			
		Total		46	100	1,790	100			
f. Sexual orientation	ICD03f	1	Very little	5	10	144	7	3.1	3.0	.10
		2	Some	4	9	352	20			
		3	Quite a bit	19	42	632	36			
		4	Very much	18	39	662	36			
		Total		46	100	1,790	100			
g. Disability status	ICD03g	1	Very little	7	14	122	7	2.8	2.9	-.20
		2	Some	9	21	422	23			
		3	Quite a bit	18	39	677	38			
		4	Very much	12	26	570	32			
		Total		46	100	1,791	100			
4. During the current school year, about how often have you done the following?										
a. Attended events, activities, or presentations that reflect an appreciation for diverse groups of people	ICD04a_20	1	Never	8	16	348	20	2.5	2.3	.24
		2	Sometimes	17	37	780	43			
		3	Often	12	27	447	25			
		4	Very often	9	19	214	11			
		Total		46	100	1,789	100			
b. Participated in the activities of centers related to specific groups (racial-ethnic, cultural, religious, gender, LGBT, etc.)	ICD04b_20	1	Never	18	38	765	44	2.2	1.8	.36
		2	Sometimes	11	25	626	34			
		3	Often	9	20	284	16			
		4	Very often	8	17	116	6			
		Total		46	100	1,791	100			
c. Participated in a diversity-related club or organization	ICD04c_20	1	Never	30	63	1,027	58	1.6	1.6	-.01
		2	Sometimes	8	18	438	24			
		3	Often	5	11	222	12			
		4	Very often	4	8	95	5			
		Total		47	100	1,782	100			
d. Participated in a demonstration for a diversity-related cause (rally, protest, etc.)	ICD04d_20	1	Never	31	66	1,331	73	1.6	1.4	.25
		2	Sometimes	7	15	275	16			
		3	Often	6	13	128	8			
		4	Very often	3	6	46	3			
		Total		47	100	1,780	100			
e. Reflected on your cultural identity	ICD04e_20	1	Never	11	23	492	28	2.4	2.2	.25
		2	Sometimes	15	33	698	39			
		3	Often	11	24	379	21			
		4	Very often	9	20	219	12			
		Total		46	100	1,788	100			