

Seniors

Item wording or description	Variable name	Values ^c	Response options	Frequency Distributions ^a				Statistical Comparisons ^b		
				Brenau		Cultural Diversity		Brenau	Cultural Diversity	Effect size ^d
				Count	%	Count	%	Mean	Mean	
1. During the current school year, how much has your coursework emphasized the following?										
a. Developing the skills necessary to work effectively with people from various backgrounds	ICD01a	1	Very little	8	7	178	9	2.9	2.8	.15
		2	Some	27	25	653	31			
		3	Quite a bit	43	39	783	36			
		4	Very much	32	29	537	25			
		Total		110	100	2,151	100			
b. Recognizing your own cultural norms and biases	ICD01b	1	Very little	7	6	182	10	2.9	2.8	.12
		2	Some	28	26	578	27			
		3	Quite a bit	43	39	811	37			
		4	Very much	32	29	580	26			
		Total		110	100	2,151	100			
c. Sharing your own perspectives and experiences	ICD01c	1	Very little	2	2	87	5	3.0	3.0	.03
		2	Some	32	29	452	22			
		3	Quite a bit	37	34	918	42			
		4	Very much	39	35	697	31			
		Total		110	100	2,154	100			
d. Exploring your own background through projects, assignments, or programs	ICD01d	1	Very little	11	10	290	14	2.8	2.7	.18
		2	Some	29	26	621	29			
		3	Quite a bit	37	34	713	33			
		4	Very much	33	30	530	24			
		Total		110	100	2,154	100			
e. Learning about other cultures	ICD01e	1	Very little	9	8	233	12	2.9	2.7 *	.20
		2	Some	30	27	688	32			
		3	Quite a bit	38	35	727	33			
		4	Very much	32	30	504	23			
		Total		109	100	2,152	100			
f. Discussing issues of equity or privilege	ICD01f	1	Very little	11	10	254	13	2.8	2.7	.09
		2	Some	34	31	614	29			
		3	Quite a bit	31	29	718	33			
		4	Very much	32	30	559	25			
		Total		108	100	2,145	100			
g. Respecting the expression of diverse ideas	ICD01g	1	Very little	5	4	146	8	3.0	2.9	.06
		2	Some	27	25	504	24			
		3	Quite a bit	46	42	844	39			
		4	Very much	32	29	659	30			
		Total		110	100	2,153	100			
2. How much does your institution emphasize the following?										
a. Demonstrating a commitment to diversity	ICD02a	1	Very little	5	5	136	7	3.0	2.9	.13
		2	Some	26	24	547	26			
		3	Quite a bit	38	35	796	37			
		4	Very much	39	36	667	30			
		Total		108	100	2,146	100			
b. Providing students with the resources needed for success in a multicultural world	ICD02b	1	Very little	6	6	165	8	2.8	2.8	.09
		2	Some	36	33	674	32			
		3	Quite a bit	35	33	779	36			
		4	Very much	31	28	526	24			
		Total		108	100	2,144	100			

Seniors

Item wording or description	Variable name	Values ^c	Response options	Frequency Distributions ^a				Statistical Comparisons ^b		
				Brenau		Cultural Diversity		Brenau	Cultural Diversity	Effect size ^d
				Count	%	Count	%	Mean	Mean	
c. Creating an overall sense of community among students	ICD02c	1	Very little	8	7	138	7	2.8	2.9	-.08
		2	Some	32	29	549	26			
		3	Quite a bit	41	38	831	38			
		4	Very much	28	25	627	28			
		Total		109	100	2,145	100			
d. Ensuring that you are not stigmatized because of your identity (racial/ethnic, gender, religious, sexual orientation, etc.)	ICD02d	1	Very little	8	7	170	8	2.9	2.9	.04
		2	Some	27	25	516	25			
		3	Quite a bit	40	37	825	38			
		4	Very much	34	31	635	29			
		Total		109	100	2,146	100			
e. Providing information about anti-discrimination and harassment policies	ICD02e	1	Very little	15	14	161	8	2.6	2.9 **	-0.28 ▽
		2	Some	36	33	536	25			
		3	Quite a bit	32	30	790	37			
		4	Very much	26	24	660	30			
		Total		109	100	2,147	100			
f. Taking allegations of discrimination or harassment seriously	ICD02f	1	Very little	11	10	191	9	2.8	2.9	-.11
		2	Some	31	29	476	22			
		3	Quite a bit	33	31	781	37			
		4	Very much	33	30	689	32			
		Total		108	100	2,137	100			
g. Helping students develop the skills to confront discrimination and harassment	ICD02g	1	Very little	16	15	272	13	2.6	2.7	-.03
		2	Some	33	30	622	29			
		3	Quite a bit	35	32	758	36			
		4	Very much	25	23	479	22			
		Total		109	100	2,131	100			
3. How much does your institution provide a supportive environment for the following forms of diversity?										
a. Racial/ethnic identity	ICD03a	1	Very little	8	7	125	6	3.0	2.9	.08
		2	Some	26	24	581	27			
		3	Quite a bit	35	33	815	38			
		4	Very much	39	36	621	29			
		Total		108	100	2,142	100			
b. Gender identity	ICD03b	1	Very little	12	11	174	8	2.9	2.9	-.04
		2	Some	30	28	519	25			
		3	Quite a bit	27	25	774	36			
		4	Very much	40	36	672	31			
		Total		109	100	2,139	100			
c. Economic background	ICD03c	1	Very little	17	16	281	13	2.6	2.6	-.02
		2	Some	39	36	769	36			
		3	Quite a bit	26	24	651	31			
		4	Very much	26	24	439	20			
		Total		108	100	2,140	100			
d. Political affiliation	ICD03d	1	Very little	19	18	357	17	2.5	2.5	.02
		2	Some	38	35	798	37			
		3	Quite a bit	33	30	623	30			
		4	Very much	19	17	362	17			
		Total		109	100	2,140	100			

*p<.05, **p<.01, ***p<.001 (2-tailed); Refer to the endnotes page for the key to triangle symbols.

Seniors

Item wording or description	Variable name	Values ^c	Response options	Frequency Distributions ^a				Statistical Comparisons ^b		
				Brenau		Cultural Diversity		Brenau	Cultural Diversity	Effect size ^d
				Count	%	Count	%	Mean	Mean	
e. Religious affiliation	ICD03e	1	Very little	16	15	206	9	2.5	2.8 **	-0.27 ▽
		2	Some	38	36	620	29			
		3	Quite a bit	30	28	753	35			
		4	Very much	22	21	560	27			
		Total		106	100	2,139	100			
f. Sexual orientation	ICD03f	1	Very little	10	9	193	9	2.8	2.9	-0.02
		2	Some	33	31	546	26			
		3	Quite a bit	29	27	758	36			
		4	Very much	36	33	644	29			
		Total		108	100	2,141	100			
g. Disability status	ICD03g	1	Very little	16	15	210	10	2.7	2.8	-0.11
		2	Some	35	32	626	30			
		3	Quite a bit	28	26	748	35			
		4	Very much	30	27	558	26			
		Total		109	100	2,142	100			
4. During the current school year, about how often have you done the following?										
a. Attended events, activities, or presentations that reflect an appreciation for diverse groups of people	ICD04a_20	1	Never	34	32	565	27	2.0	2.1	-0.10
		2	Sometimes	43	40	914	42			
		3	Often	22	20	433	20			
		4	Very often	9	8	233	11			
		Total		108	100	2,145	100			
b. Participated in the activities of centers related to specific groups (racial-ethnic, cultural, religious, gender, LGBT, etc.)	ICD04b_20	1	Never	53	49	943	45	1.7	1.8	-0.11
		2	Sometimes	39	36	741	34			
		3	Often	7	6	299	14			
		4	Very often	9	8	156	7			
		Total		108	100	2,139	100			
c. Participated in a diversity-related club or organization	ICD04c_20	1	Never	62	58	1,224	57	1.7	1.7	.01
		2	Sometimes	25	23	522	24			
		3	Often	12	11	227	11			
		4	Very often	9	8	162	7			
		Total		108	100	2,135	100			
d. Participated in a demonstration for a diversity-related cause (rally, protest, etc.)	ICD04d_20	1	Never	71	66	1,506	71	1.5	1.4	.11
		2	Sometimes	22	21	393	18			
		3	Often	7	7	156	7			
		4	Very often	7	6	79	4			
		Total		107	100	2,134	100			
e. Reflected on your cultural identity	ICD04e_20	1	Never	25	23	520	25	2.3	2.3	.08
		2	Sometimes	40	37	847	38			
		3	Often	22	21	479	23			
		4	Very often	20	19	301	14			
		Total		107	100	2,147	100			