

### First-Year Students

Item wording or description	Variable name	Values <sup>c</sup>	Response options	Frequency Distributions <sup>a</sup>				Statistical Comparisons <sup>b</sup>		
				Brenau		Cultural Diversity		Brenau	Cultural Diversity	Effect size <sup>d</sup>
				Count	%	Count	%	Mean	Mean	
<b>1. During the current school year, how much has your coursework emphasized the following?</b>										
a. Developing the skills necessary to work effectively with people from various backgrounds	ICDskills	1	Very little	0	0	89	13	<b>2.8</b>	2.6	.24
		2	Some	6	35	235	33			
		3	Quite a bit	8	47	243	35			
		4	Very much	3	18	135	19			
		Total		17	100	702	100			
b. Recognizing your own cultural norms and biases	ICDbiases	1	Very little	1	6	76	11	<b>2.8</b>	2.7	.10
		2	Some	5	29	228	33			
		3	Quite a bit	8	47	244	35			
		4	Very much	3	18	153	21			
		Total		17	100	701	100			
c. Sharing your own perspectives and experiences	ICDperspective	1	Very little	0	0	43	6	<b>3.2</b>	2.9	.37
		2	Some	4	24	194	27			
		3	Quite a bit	6	35	285	42			
		4	Very much	7	41	179	25			
		Total		17	100	701	100			
d. Exploring your own background through projects, assignments, or programs	ICDbackground	1	Very little	2	12	123	18	<b>2.9</b>	2.5	.42
		2	Some	3	18	227	32			
		3	Quite a bit	6	35	212	31			
		4	Very much	6	35	139	20			
		Total		17	100	701	100			
e. Learning about other cultures	ICDcultures	1	Very little	1	6	81	11	<b>2.9</b>	2.6	.26
		2	Some	5	29	247	35			
		3	Quite a bit	6	35	222	32			
		4	Very much	5	29	147	21			
		Total		17	100	697	100			
f. Discussing issues of equity or privilege	ICDequity	1	Very little	2	12	91	13	<b>2.9</b>	2.6	.26
		2	Some	5	29	225	32			
		3	Quite a bit	3	18	225	33			
		4	Very much	7	41	154	22			
		Total		17	100	695	100			
g. Respecting the expression of diverse ideas	ICDideas	1	Very little	1	6	51	7	<b>2.9</b>	2.8	.04
		2	Some	7	41	198	28			
		3	Quite a bit	2	12	260	38			
		4	Very much	7	41	189	27			
		Total		17	100	698	100			
<b>2. How much does your institution emphasize the following?</b>										
a. Demonstrating a commitment to diversity	ICDcommitment	1	Very little	0	0	39	5	<b>3.2</b>	3.0	.21
		2	Some	4	24	164	23			
		3	Quite a bit	6	35	267	39			
		4	Very much	7	41	224	33			
		Total		17	100	694	100			

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b. Providing students with the resources needed for success in a multicultural world	ICDresources	1	Very little	0	0	45	6	<b>2.9</b>	2.8	.03
		2	Some	6	38	208	30			
		3	Quite a bit	6	38	258	37			
		4	Very much	4	25	182	27			
		Total		16	100	693	100			
c. Creating an overall sense of community among students	ICDcommunity	1	Very little	2	13	35	5	<b>2.9</b>	3.0	-.14
		2	Some	4	25	167	24			
		3	Quite a bit	4	25	255	37			
		4	Very much	6	38	237	34			
		Total		16	100	694	100			
d. Ensuring that you are not stigmatized because of your identity (racial/ethnic, gender, religious, sexual orientation, etc.)	ICDstigma	1	Very little	2	13	39	6	<b>2.7</b>	3.0	-.35
		2	Some	5	31	152	22			
		3	Quite a bit	5	31	283	41			
		4	Very much	4	25	217	32			
		Total		16	100	691	100			
e. Providing information about anti-discrimination and harassment policies	ICDdiscrimination	1	Very little	3	19	47	6	<b>2.5</b>	3.0 *	-.50
		2	Some	5	31	168	24			
		3	Quite a bit	5	31	259	37			
		4	Very much	3	19	219	32			
		Total		16	100	693	100			
f. Taking allegations of discrimination or harassment seriously	ICDallegations	1	Very little	2	12	40	5	<b>2.7</b>	3.0	-.31
		2	Some	5	29	180	26			
		3	Quite a bit	6	35	233	33			
		4	Very much	4	24	240	35			
		Total		17	100	693	100			
g. Helping students develop the skills to confront discrimination and harassment	ICDconfront	1	Very little	3	18	69	9	<b>2.4</b>	2.8	-.43
		2	Some	7	41	189	27			
		3	Quite a bit	4	24	244	35			
		4	Very much	3	18	190	28			
		Total		17	100	692	100			
<b>3. How much does your institution provide a supportive environment for the following forms of diversity?</b>										
a. Racial/ethnic identity	ICDrace	1	Very little	1	6	32	4	<b>3.2</b>	3.1	.20
		2	Some	2	12	149	21			
		3	Quite a bit	6	35	271	39			
		4	Very much	8	47	238	36			
		Total		17	100	690	100			
b. Gender identity	ICDgender	1	Very little	1	6	36	5	<b>3.1</b>	3.0	.09
		2	Some	4	24	156	22			
		3	Quite a bit	4	24	262	38			
		4	Very much	8	47	236	36			
		Total		17	100	690	100			
c. Economic background	ICDecon	1	Very little	3	18	55	8	<b>2.6</b>	2.8	-.25
		2	Some	6	35	208	29			
		3	Quite a bit	3	18	246	36			
		4	Very much	5	29	182	27			
		Total		17	100	691	100			

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				Count	%	Count	%	Mean	Mean	
d. Political affiliation	ICDpolitics	1	Very little	6	35	88	13	<b>2.4</b>	2.6	-.31
		2	Some	3	18	220	31			
		3	Quite a bit	4	24	232	34			
		4	Very much	4	24	153	22			
		Total		17	100	693	100			
e. Religious affiliation	ICDreligion	1	Very little	3	18	43	6	<b>2.7</b>	2.9	-.23
		2	Some	4	24	183	27			
		3	Quite a bit	5	29	253	36			
		4	Very much	5	29	214	31			
		Total		17	100	693	100			
f. Sexual orientation	ICDsexorient	1	Very little	1	6	37	5	<b>3.1</b>	3.0	.12
		2	Some	4	24	165	23			
		3	Quite a bit	4	24	262	38			
		4	Very much	8	47	229	34			
		Total		17	100	693	100			
g. Disability status	ICDability	1	Very little	3	18	51	7	<b>2.8</b>	2.9	-.19
		2	Some	4	24	175	26			
		3	Quite a bit	4	24	232	34			
		4	Very much	6	35	232	34			
		Total		17	100	690	100			
h. Citizenship or immigration status	ICDcitizen <i>(Comparison data are limited to NSSE 2022.)</i>	1	Very little	2	12	63	9	<b>2.9</b>	2.8	.07
		2	Some	4	24	203	29			
		3	Quite a bit	5	29	234	34			
		4	Very much	6	35	192	28			
		Total		17	100	692	100			

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				Count	%	Count	%	Mean	Mean	
<b>4. During the current school year, about how often have you done the following?</b>										
a. Attended events, activities, or presentations that reflect an appreciation for diverse groups of people	ICDevents	1	Never	2	12	164	23	<b>2.5</b>	2.2	.33
		2	Sometimes	7	41	295	42			
		3	Often	5	29	157	23			
		4	Very often	3	18	78	11			
		Total		17	100	694	100			
b. Participated in the activities of centers related to specific groups (racial-ethnic, cultural, religious, gender, LGBT, etc.)	ICDcenters	1	Never	5	29	272	39	<b>2.2</b>	1.9	.27
		2	Sometimes	6	35	255	37			
		3	Often	4	24	105	15			
		4	Very often	2	12	59	8			
		Total		17	100	691	100			
c. Participated in a diversity-related club or organization	ICDclub	1	Never	6	38	358	52	<b>2.1</b>	1.8	.40
		2	Sometimes	5	31	192	28			
		3	Often	2	13	90	13			
		4	Very often	3	19	52	7			
		Total		16	100	692	100			
d. Participated in a demonstration for a diversity-related cause (rally, protest, etc.)	ICDprotest	1	Never	9	53	440	63	<b>1.8</b>	1.6	.24
		2	Sometimes	5	29	157	23			
		3	Often	1	6	58	9			
		4	Very often	2	12	35	5			
		Total		17	100	690	100			
e. Reflected on your cultural identity	ICDreflect	1	Never	5	29	220	32	<b>2.4</b>	2.1	.27
		2	Sometimes	4	24	258	37			
		3	Often	5	29	144	20			
		4	Very often	3	18	72	11			
		Total		17	100	694	100			