

### Seniors

Item wording or description	Variable name	Values <sup>c</sup>	Response options	Frequency Distributions <sup>a</sup>				Statistical Comparisons <sup>b</sup>		
				Brenau		Cultural Diversity		Brenau	Cultural Diversity	Effect size <sup>d</sup>
				Count	%	Count	%	Mean	Mean	
<b>1. During the current school year, how much has your coursework emphasized the following?</b>										
a. Developing the skills necessary to work effectively with people from various backgrounds	ICDskills	1	Very little	5	8	69	9	<b>2.9</b>	2.8	.15
		2	Some	12	18	213	27			
		3	Quite a bit	31	47	293	38			
		4	Very much	18	27	207	26			
		Total		66	100	782	100			
b. Recognizing your own cultural norms and biases	ICDbiases	1	Very little	5	8	75	10	<b>2.9</b>	2.8	.05
		2	Some	13	20	194	25			
		3	Quite a bit	31	48	276	36			
		4	Very much	16	25	237	29			
		Total		65	100	782	100			
c. Sharing your own perspectives and experiences	ICDperspective	1	Very little	4	6	40	5	<b>3.1</b>	3.0	.09
		2	Some	8	12	180	23			
		3	Quite a bit	34	51	303	39			
		4	Very much	20	30	259	32			
		Total		66	100	782	100			
d. Exploring your own background through projects, assignments, or programs	ICDbackground	1	Very little	9	14	106	13	<b>2.7</b>	2.7	.03
		2	Some	17	26	223	29			
		3	Quite a bit	24	36	264	35			
		4	Very much	16	24	190	23			
		Total		66	100	783	100			
e. Learning about other cultures	ICDcultures	1	Very little	6	9	84	11	<b>2.9</b>	2.7	.18
		2	Some	13	20	237	30			
		3	Quite a bit	28	42	263	34			
		4	Very much	19	29	198	25			
		Total		66	100	782	100			
f. Discussing issues of equity or privilege	ICDequity	1	Very little	7	11	92	12	<b>2.9</b>	2.8	.09
		2	Some	15	23	210	27			
		3	Quite a bit	24	36	252	32			
		4	Very much	20	30	229	29			
		Total		66	100	783	100			
g. Respecting the expression of diverse ideas	ICDideas	1	Very little	6	9	56	7	<b>3.0</b>	3.0	.10
		2	Some	9	14	178	22			
		3	Quite a bit	27	41	293	38			
		4	Very much	24	36	256	32			
		Total		66	100	783	100			
<b>2. How much does your institution emphasize the following?</b>										
a. Demonstrating a commitment to diversity	ICDcommitment	1	Very little	6	9	51	7	<b>2.9</b>	3.0	-.12
		2	Some	15	23	188	23			
		3	Quite a bit	25	39	293	38			
		4	Very much	18	28	247	33			
		Total		64	100	779	100			

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b. Providing students with the resources needed for success in a multicultural world	ICDresources	1	Very little	10	15	63	8	<b>2.6</b>	2.8	-.17
		2	Some	15	23	234	28			
		3	Quite a bit	28	43	300	38			
		4	Very much	12	18	185	25			
		Total		65	100	782	100			
c. Creating an overall sense of community among students	ICDcommunity	1	Very little	7	11	55	7	<b>2.8</b>	2.9	-.09
		2	Some	14	22	195	24			
		3	Quite a bit	27	41	303	39			
		4	Very much	17	26	228	30			
		Total		65	100	781	100			
d. Ensuring that you are not stigmatized because of your identity (racial/ethnic, gender, religious, sexual orientation, etc.)	ICDstigma	1	Very little	8	12	61	8	<b>2.7</b>	2.9	-.25
		2	Some	17	26	190	23			
		3	Quite a bit	26	40	293	38			
		4	Very much	14	22	238	32			
		Total		65	100	782	100			
e. Providing information about anti-discrimination and harassment policies	ICDdiscrimination	1	Very little	8	12	53	7	<b>2.7</b>	3.0 *	-.31
		2	Some	17	26	187	22			
		3	Quite a bit	27	41	291	37			
		4	Very much	13	20	249	34			
		Total		65	100	780	100			
f. Taking allegations of discrimination or harassment seriously	ICDallegations	1	Very little	9	14	81	10	<b>2.7</b>	2.9	-.23
		2	Some	17	26	196	24			
		3	Quite a bit	26	40	265	34			
		4	Very much	13	20	240	33			
		Total		65	100	782	100			
g. Helping students develop the skills to confront discrimination and harassment	ICDconfront	1	Very little	12	18	91	11	<b>2.5</b>	2.7	-.21
		2	Some	19	29	251	31			
		3	Quite a bit	22	34	247	32			
		4	Very much	12	19	191	26			
		Total		65	100	780	100			
<b>3. How much does your institution provide a supportive environment for the following forms of diversity?</b>										
a. Racial/ethnic identity	ICDrace	1	Very little	6	9	57	7	<b>2.9</b>	2.9	.00
		2	Some	11	17	206	25			
		3	Quite a bit	29	44	272	36			
		4	Very much	19	29	241	33			
		Total		65	100	776	100			
b. Gender identity	ICDgender	1	Very little	9	14	57	7	<b>2.8</b>	2.9	-.10
		2	Some	10	15	202	24			
		3	Quite a bit	28	43	282	36			
		4	Very much	18	28	238	32			
		Total		65	100	779	100			
c. Economic background	ICDecon	1	Very little	5	8	101	12	<b>2.8</b>	2.7	.11
		2	Some	19	29	263	32			
		3	Quite a bit	27	41	240	32			
		4	Very much	14	22	173	23			
		Total		65	100	777	100			

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				Count	%	Count	%	Mean	Mean	
d. Political affiliation	ICDpolitics	1	Very little	12	18	134	17	<b>2.5</b>	2.5	-.03
		2	Some	20	31	268	33			
		3	Quite a bit	23	35	230	30			
		4	Very much	10	15	145	19			
		Total		65	100	777	100			
e. Religious affiliation	ICDreligion	1	Very little	12	18	84	11	<b>2.7</b>	2.8	-.10
		2	Some	13	20	205	26			
		3	Quite a bit	24	37	277	35			
		4	Very much	16	25	209	27			
		Total		65	100	775	100			
f. Sexual orientation	ICDsexorient	1	Very little	11	17	52	6	<b>2.8</b>	3.0	-.21
		2	Some	10	15	198	24			
		3	Quite a bit	27	41	274	35			
		4	Very much	17	26	252	34			
		Total		65	100	776	100			
g. Disability status	ICDability	1	Very little	13	20	80	10	<b>2.6</b>	2.8	-.22
		2	Some	12	18	223	27			
		3	Quite a bit	27	41	253	34			
		4	Very much	13	20	220	29			
		Total		65	100	776	100			
h. Citizenship or immigration status	ICDcitizen <i>(Comparison data are limited to NSSE 2022.)</i>	1	Very little	9	14	85	10	<b>2.7</b>	2.8	-.03
		2	Some	14	22	237	29			
		3	Quite a bit	28	43	259	34			
		4	Very much	14	22	193	26			
		Total		65	100	774	100			

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				Count	%	Count	%	Mean	Mean	
<b>4. During the current school year, about how often have you done the following?</b>										
a. Attended events, activities, or presentations that reflect an appreciation for diverse groups of people	ICDevents	1	Never	29	45	231	30	<b>1.9</b>	2.1	-.18
		2	Sometimes	17	26	322	41			
		3	Often	14	21	136	18			
		4	Very often	5	8	87	11			
		Total		65	100	776	100			
b. Participated in the activities of centers related to specific groups (racial-ethnic, cultural, religious, gender, LGBT, etc.)	ICDcenters	1	Never	36	56	340	45	<b>1.8</b>	1.8	-.10
		2	Sometimes	11	17	265	33			
		3	Often	16	24	105	13			
		4	Very often	2	3	66	8			
		Total		65	100	776	100			
c. Participated in a diversity-related club or organization	ICDclub	1	Never	42	67	419	56	<b>1.6</b>	1.7	-.14
		2	Sometimes	10	16	219	27			
		3	Often	8	13	74	9			
		4	Very often	3	5	62	7			
		Total		63	100	774	100			
d. Participated in a demonstration for a diversity-related cause (rally, protest, etc.)	ICDprotest	1	Never	48	74	485	65	<b>1.5</b>	1.6	-.08
		2	Sometimes	6	9	176	22			
		3	Often	8	12	63	8			
		4	Very often	3	5	51	6			
		Total		65	100	775	100			
e. Reflected on your cultural identity	ICDreflect	1	Never	22	34	198	26	<b>2.2</b>	2.3	-.02
		2	Sometimes	16	25	288	37			
		3	Often	16	25	162	21			
		4	Very often	11	17	126	16			
		Total		65	100	774	100			